



NORTH PARK CHURCH

Assistant Pastor of Youth and Discipleship OR Youth Director

Start Date: Immediate

Salary & Benefits: Competitive, based on experience, credentials, and gifting

Reports to: Senior Pastor and Session

North Park Church (NPC) exists to “Make disciples of Jesus who WORSHIP God passionately, CONNECT with each other in caring community, and IMPACT the world through word and deed.” NPC is seeking a passionate individual to join our ministry team in a role that will be titled either **Assistant Pastor of Youth and Discipleship** OR **Youth Director**, depending on the candidate’s level of formal theological education and ministry training. We are looking for someone with a genuine heart for youth ministry, a desire to disciple the next generation, and the ability to build meaningful relationships with students and their families. While completion of seminary or formal ministry training and the ability to be ordained is preferred, it is not required; we welcome applicants who feel called to this work and are eager to grow in their ministry. For those who have not completed seminary, we are committed to encouraging further theological training.

KEY RESPONSIBILITIES

Make Disciples Who Worship:

- **Lead with Passion:** Develop and oversee a dynamic, fun, and Biblically grounded youth ministry that inspires middle and high school students (grades 6-12) to grow as disciples of Jesus Christ.
- **Teach and Counsel:** Provide engaging teaching rooted in Reformed theology and offer Biblical counseling (dependent on pastoral experience) to families and students, fostering spiritual maturity and a robust Christian worldview.
- **Develop Future Leaders:** Identify, recruit, and train student leaders and volunteers to become disciple-makers and future leaders in the church.
- **Equip Parents:** Partner with parents through resources, training, and encouragement to disciple their children effectively at home.

Connect in Caring Community:

- **Build Relationships:** Develop strong relationships with the Youth of North Park Church by serving as a mentor and elder representative (as applicable).
- **Engage the Disconnected:** Seek out students within the church who are disengaged, offering encouragement and support to draw them into the life of the youth ministry.
- **Equip the Body:** (dependent on pastoral experience) Encourage parents in their spiritual calling toward students. Train and assist NPC adults to spiritually invest and mentor students. Serve as a liaison between parents and youth, fostering trust, communication, and collaboration to strengthen family faith.
- **Engage the Church Body:** Participate actively in the broader life of the church beyond youth ministry.
- **Create Community:** Plan regular gatherings, retreats, and events that foster meaningful and enjoyable connections among students and the wider church body.
- **Recruit and Delegate:** Energetically recruit students and adult volunteers; delegate tasks to a capable team of adult and student leaders.

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- **Support Volunteers:** Train, equip, and shepherd (dependent on pastoral experience) the team of adult volunteers to assist in ministry, ensuring they are aligned with the church's vision and values.
- **Leverage Technology:** Use digital tools to communicate with students, promote events, and provide creative resources for spiritual growth and outreach.

Impact the World:

- **Evangelical Outreach:** Develop strategies to reach unchurched students in the community with the gospel, welcoming them into the youth ministry.
- **Serve and Lead:** Plan opportunities for students to serve within the church and engage in local outreach, including an annual summer mission trip.
- **Empower Students and Families:** Encourage students and families to engage their local community with gospel impact.

ADDITIONAL DUTIES

- Collaborate with the Senior Pastor, elders, and staff in prayer, planning, and ministry execution, attending staff and Session meetings as needed.
- Preach periodically and assist with sacraments (dependent on pastoral qualifications).
- Prepare and manage an annual youth ministry budget, approved by the Session.
- Engage with the Presbytery as time allows (dependent on pastoral qualifications).

CANDIDATE QUALITIES

- **Energetic and Fun:** Brings enthusiasm and joy to ministry, connecting with youth through a lively and relatable presence.
- **Passionate for Youth:** Demonstrates a deep love for middle and high school students and a desire to see them grow in faith.
- **Biblical Counselor:** Believes in and skillfully applies Biblical counseling to guide students and families (dependent on pastoral responsibilities).
- **Evangelical Heart:** Burns with a passion to reach the lost and share the gospel with students inside and outside the church.
- **Leader and Team Player:** Able to plan, delegate, and collaborate effectively with volunteers, staff, and church leadership.
- **Reformed Conviction:** Committed to Reformed theology, aligning with the church's doctrinal standards and values (Westminster Confession and EPC Essentials of Our Faith).
- **Elder Character:** Exhibits the qualities of an elder (1 Timothy 3:2-7), with a pastoral heart and integrity.

ASSISTANT PASTOR OF YOUTH AND DISCIPLESHIP

QUALIFICATIONS

- Ordained or ordainable as a male Teaching Elder in the Evangelical Presbyterian Church (EPC) through the Presbytery of the Alleghenies.
- Strong teaching gifts and experience in youth ministry or family discipleship.

YOUTH DIRECTOR QUALIFICATIONS

- Strong teaching gifts and experience in youth ministry.
- Interest in developing and expanding ministry experience through formal and informal training.

To apply, submit cover letter and resume to searchteam@northparkepc.org.

More information at northparkepc.org/jobs

